

**TRUSTEES REPORT**

**JANUARY 2023**

Mike Coyne, Chair, welcomed Trustees to the meeting and in so doing accepted the apologies offered

In considering the Association’s financial position, Trustees:

* Received an update on the pipeline from the Commercial Director
* Received an updated forecast outturn for 2022/23 and agreed additional expenditure plans
* Received an update on, and approved actions to address, a small number of bad debts

In considering the Association’s policies, Trustees

* Approved the “deputising for safeguarding leaders” policy
* Approved the commissioning of a health and safety review

In considering the Association’s staffing, Trustees:

* Received an update on the start and induction of two new postholders
* Received details of the whole staff development day
* Approved a week’s shut down in August 2023

In considering the Association’s sponsorship and partnership arrangements, Trustees:

* Received a detailed report discussions with The FA
* Noted the status report on the Kickabout year 3 and 4 festivals

In considering the Association’s progress against its business plan, Trustees:

* Were pleased that the ESFA’s software developer had been supportive in delivering key safeguarding KPIs
* Were delighted with the impact of both Hot Shots and Schools’ Football week campaigns, between them reaching more than 2500 new registrations
* Considered the financial implications of continuing new competitions, piloted in-season, into 23/244
* Received feedback about the primary age rep football competitions.

In considering the Association’s governance arrangements, Trustees:

* Received a detailed update on the external safeguarding assessment
* Considered an assessment of the suitability of various governance codes for the ESFA and agreed to discuss further
* Agreed the rationale for the new EDI strategy

Finally, Trustees reviewed all decisions taken during the meeting from a safeguarding and equality and diversity perspective to double-check that appropriate consideration had been given in each case. Trustees conducted their routine review of risks facing the Association and checked that opportunities to engage players in decision making had been considered.