

**TRUSTEES REPORT**

**NOVEMBER 2022**

Mike Coyne, Chair, welcomed Trustees to the meeting and in so doing noted the declarations of interest made.

In considering the Association’s financial position, Trustees:

* Received an update on the pipeline from the Commercial Director
* Heard of the progress towards changing some banking arrangements
* Received the revised financial forecast, including the impact of the Chancellor’s budget announcements, and agreed priorities for expenditure
* Agreed a further investment in safeguarding arrangements
* Held further discussions on options for income diversification

In considering the Association’s policies: Trustees

* Approved the updated equality, diversity and inclusion policy

In considering the Association’s staffing, Trustees:

* Were pleased that the recruitment process for the international management teams was complete
* Received an update on the Trainee Governance Manager appointment
* Approved in principle a part time governance/data administration role

In considering the Association’s sponsorship and partnership arrangements, Trustees:

* Received a detailed report on activity with each partner and sponsor, and were pleased to hear of their high levels of satisfaction
* Noted the agreement of KPIs with the Association’s main funder
* Were pleased to hear that the “Kickabout” partnership was about to launch

In considering the Association’s progress against its business plan, Trustees:

* Were very pleased to hear about progress with the Association’s software redevelopment
* Received a progress report on National Competitions
* Noted the player engagement plan
* Noted the football development plan, approved by the relevant Committee
* Acknowledged limited progress on member engagement, and agreed further actions to be taken

In considering the Association’s governance arrangements, Trustees:

* Received the routine safeguarding report
* Received a progress report on Council recruitment

Finally, Trustees reviewed all decisions taken during the meeting from a safeguarding and equality and diversity perspective to double-check that appropriate consideration had been given in each case. Trustees conducted their routine review of risks facing the Association and checked that opportunities to engage players in decision making had been considered.