

**TRUSTEES REPORT**

**JULY 2022**

Phil Harding, Acting Chair for the meeting, welcomed Trustees to the meeting and in so doing accepted the apologies from Mike Coyne, Chair.

In considering the Association’s financial position, Trustees:

* Were pleased to receive confirmation that terms had been agreed for continuing the partnership with the ESFA’s sports tour provider
* Noted that essential equipment and maintenance costs had been incurred in accordance with the discretionary budget granted by the Trustees
* Hear that paperwork relating to investment sales was completed and transfer to the ESFA account was expected
* Noted the significant increase in insurance costs, which were to be covered
* Assessed the viability to date of the National Rep Football competitions

In considering the Association’s policy, Trustees:

* Approved the new anti-bullying policy
* Approved minor amendments to the employee safeguarding policy

In considering the Association’s staffing, Trustees:

* Received confirmation that fixed term staff employment had been terminated in accordance with contracts
* Noted that interviews for the new Social Media and Marketing Officer were scheduled
* Were pleased that the Honorary Archivist had been appointed and had begun this voluntary work. Heritage Lottery Funding to support this had been explored but rejected on the grounds of eligibility
* Heard that the Rep Football Committee had accepted the proposed resource plan from Trustees
* Received thanks from staff for the discretionary summer shut down week.

In considering the Association’s sponsorship and partnership arrangements, Trustees:

* Were pleased that a significant new partnership was close to confirmation, with terms now with them for consideration
* Noted that The FA were content for their funding to be used for futsal, if identified as a schools’ priority
* Heard that negotiations were nearing their final stage for two continuation partners, subject to respective Board agreements

In considering the Association’s progress against its business plan, Trustees:

* Noted the return of administrator contracts
* Received a report on the progress of compiling FA KPIs

In considering the Association’s governance arrangements, Trustees:

* Received an update on AGM preparations
* Received an update on Council Nominations
* Agreed the process for nominating the ESFA’s rep on FA Council, for onward recommendation to the ESFA Council
* Reconsidered the balance of online and in-person meetings, and agreed to keep them under review

Finally, Trustees reviewed all decisions taken during the meeting from a safeguarding and equality and diversity perspective to double-check that appropriate consideration had been given in each case. Trustees conducted their routine review of risks facing the Association and checked that opportunities to engage players in decision making had been considered.