

**TRUSTEES REPORT**

**AUGUST 2022**

Mike Coyne, Chair, welcomed Trustees to the meeting and in so doing noted and accepted the declarations of interest made.

In considering the Association’s financial position, Trustees:

* Assessed the financial viability of national representative football in the context of the overall Association finances, and agreed that they could proceed as proposed
* Reviewed the unclaimed travel funding for Associations and agreed how this should be repurposed for the benefit of Members
* Received an update on his pipeline from the Commercial Director
* Were delighted to welcome a significant new commercial sponsor to the ESFA’s partnerships
* Agreed the commercial income target for 22/23

In considering the Association’s staffing, Trustees:

* Were pleased to hear of the appointment of the new Social Media and Marketing Officer
* Noted the advertising schedule for international appointments
* Accepted the slight delay in staff appraisals
* Agreed to a fixed term Office Administrator and National Competitions Secretary role
* Were disappointed to receive the resignation of the Governance Manager, and agreed to readvertise the role

In considering the Association’s sponsorship and partnership arrangements, Trustees:

* Were pleased to approve the year-end KPI report to the FA, showing that all targets had been exceeded
* Noted the FA matters to be referred to Council
* Received an update on The FA competitions review
* Were pleased that two further contract review meetings had resulted in continuation of sponsorship
* Were delighted that the Department for Education (DfE) wished to engage with the ESFA for the purposes of supporting physical activity in schools

In considering the Association’s progress against its business plan, Trustees:

* Signed off the year-end report for 21/22
* Considered, amended then approved the draft business plan and SWOT for 22/23
* Agreed their investment in referee development
* Heard the interim results from the coaches survey
* Were pleased to receive the report on the “Hot Shots” campaign, which had exceeded expectations.
* Noted from player evaluation that those involved considered the national finals to have been very successful
* Were interested in the case studies arising from the investment in the “Development Fund”

In considering the Association’s governance arrangements, Trustees:

* Received the report from the Board Safeguarding Champion and the minutes of relevant meetings
* Agreed to further engagement in disability awareness for full Council including the Board
* Received and noted the report of the Honorary Auditors

Finally, Trustees reviewed all decisions taken during the meeting from a safeguarding and equality and diversity perspective to double-check that appropriate consideration had been given in each case. Trustees conducted their routine review of risks facing the Association and checked that opportunities to engage players in decision making had been considered.