

**TRUSTEES REPORT**

**July 2021**

Mike Coyne, Chair, welcomed Trustees to the July meeting of Trustees and in so doing, accepted the apologies of Owen Aiston (ex-officio Member) and Dawn Howard (Finance Manager)

In considering the Association’s financial position, Trustees:

* Received a progress report from the Commercial Director
* Received an update on negotiations with two sponsors
* Approved a number of recommendations for preparation for the financial year end.

In considering the Association’s staffing, Trustees:

* Heard that 30+ applications had been received for the Football Projects Manager vacancy
* Determined that re-opening of HQ offices should be deferred for a further month following the most recent government advice
* Noted that the Girls’ International Programme Co-ordinator had now left the Association
* Received confirmation that the Girls’ International Programme physio could now be appointed, following completion of pre-employment checks

In considering the Association’s partnership arrangements, Trustees:

* Were delighted that the partnership with PlayStation would continue
* Received confirmation that the commercial confidentiality clause in a partnership just ending had been released, enabling the sourcing of a new sponsor
* Were delighted that the Association’s HE partnership had been renewed
* Approved the recommendation to terminate an unproductive partnership.

In considering the Association’s progress against its business plan, Trustees:

* Considered and approved the second draft business plan, focusing on specific safeguarding targets
* Heard of the completion of the Association Restructure process
* Received an update on IT developments
* Were pleased that national competition entries were at the level expected for this time of year when compared to a pre-pandemic season
* Were pleased to received the outcomes of the player survey, where players were routinely very happy with the programme and felt safe participating, although would like more activity if possible
* Determined the short term continuation funding for CSFAs

In considering the Association’s Governance arrangements, Trustees:

* Received the routine safeguarding report
* Heard of pleasing progress towards achieving The FA “Safeguarding Operating Standard”
* Received an update on securing a Board Safeguarding Champion
* Noted the nominations for Council membership, and verified eligibility
* Were pleased to received the outcomes of the player survey, where players were routinely very happy with the programme and felt safe participating, although would like more activity if possible
* Determined the short term continuation funding for CSFAs

Finally, Trustees reviewed all decisions taken during the meeting from a safeguarding and equality and diversity perspective to double-check that appropriate consideration had been given in each case. Trustees conducted their routine review of risks facing the Association.