



## **TRUSTEES REPORT JANUARY 2021**

Mike Coyne, Chair, welcomed Trustees to the meeting and accepted the declarations of interest made.

In considering the Association's financial position, Trustees:

- Received a revised financial forecast for 20/21, and considered the implications in it for 21/22
- Were pleased to see the very good in-year performance against the financial recovery plan
- Received an update on the commercial pipeline
- Agreed that fees for representative football national competitions should be carried forward to next season in the event that competitions could not take place.

In considering the Association's staffing, Trustees:

- Approved the proposed partial furlough of 7 staff

In considering the Association's sponsorship and partnership arrangements, Trustees:

- Received an update on ongoing negotiations with The FA
- Were pleased to hear that two partners were developing materials and webinars specifically for the ESFA, for teachers in schools to use during lockdown

In considering the Association's progress against its business plan, Trustees:

- Received an update on the final phases of the IT portal developments
- Approved the details of proposed suspension of Associations in breach of ESFA constitutional rules
- Discussed the use of the FA grant for the remainder of the season to support Members' sustainability
- Considered whether further refinements to the Player Passport scheme were desirable

In considering the Association's governance arrangements, Trustees:

- Received the routine safeguarding report
- Received confirmation of the appointment of a new Council Member for the Midlands

Finally, Trustees reviewed all decisions taken during the meeting from a safeguarding and equality and diversity perspective to double-check that appropriate consideration had been given in each case. Trustees conducted their routine review of risks facing the Association.